

## EQUALITY POLICY

### **Equality and Tolerance**

International House Belfast is committed to providing an environment in which all students and staff are treated fairly, with dignity and respect. We acknowledge the unique contribution that all individuals can make and it is the responsibility of *International House Belfast* to ensure that no one is treated less favourably on the grounds of race, gender, age, religion, politics, sexual orientation, disability or any other inappropriate or irrelevant criteria or distinction.

### **Our Aims**

International House Belfast aims to promote:

- opportunities and access for students and staff with a variety of ambitions and from different circumstances;
- the values of equity, diversity, collegiality and a concern for ethical behaviour and the welfare of the individual and society.

International House Belfast expects that all clients are aware of and respect our commitment to equal opportunities and diversity. Where our students are undertaking work placements or renting accommodation with homestay providers we expect that they will be working/living in an environment which supports equality and diversity and does not tolerate any form of discrimination. Where such discrimination occurs outside of International House Belfast we will support our students in addressing such forms of inappropriate behaviour.

### **Student Admission**

The criteria for admission do not take account of race, gender, age, disability, religion, sexual orientation, politics or any other criteria or distinction. With regard to students with a disability, we make relevant reasonable adjustments based on professional assessment to support their study needs.